Annual Security Report

Campus Safety and Security for Dayton Barber College

October 1, 2023

Annual Disclosure of Crime Statistics

The Dayton Barber College, in compliance with the Clery Act (Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Statistics Act of 1998)(formerly the Crime Awareness and Campus Security Act of 1990), provides the following campus crime statistics and information for the calendar years 2020, 2021, and 2022. On March 7, 2013, the Violence Against Women Reauthorization Act of 2013 (VAWA) was signed. VAWA amended the Clery Act to require institutions to compile statistics for incidents of domestic violence, dating violence, sexual assault, and stalking. The Clery Act requires institutions of higher education to comply with certain campus safety- and security-related requirements.

As of January 1, 2011, the College relocated to its current location of 2741 C Lyons Road, Miami Township (Miamisburg), Ohio. The College is under the jurisdiction of the Miami Township Police Department.

Each year, prior to October 1st, students receive written notification of the availability of the Annual Security Report. Faculty and staff receive written notification as well. Hard copies of this report can be requested from the School Director. New students and potential students are provided the information via the School Catalog which is given to potential students during the enrollment/admissions process. Potential faculty and staff are provided the information during the information during the interview process.

"Timely Warnings"

In the event that a situation arises, either on campus or off-campus, which in the judgment of the School Director or Campus President constitutes an ongoing or continuing threat, a "timely warning" will be issued. The school is small enough that communication from the front of the school to the back of the school can occur rather rapidly and there are several phones within close proximity throughout the building in the offices. If there appears to be an immediate threat,

the building will be evacuated. If there is a threat as a result of a criminal action that could potentially jeopardize the safety and well-being of the students, faculty, and staff, they are informed of the occurrence through one of the designated Campus Security Authorities (School Director, Campus President, Financial Aid Director, Instructors).

Reporting Criminal Offenses

If you are witness to or become aware of any criminal offenses occurring on campus, please contact a Campus Security Authority immediately. If you are a student and one of these individuals is not available, please alert another instructor or staff member. If you are faculty or staff, and cannot reach one of the Campus Security Authorities or School Administrators and you determine that this is an emergency the Miami Township Police Department should be contacted and a report made to the appropriate authorities. Any suspicious person or activity in or around the campus should be reported immediately to one of the following Campus Security Authorities listed below. If there is an emergency of any sort 911 should be called immediately.

Individuals are encouraged to report all crimes to campus Security Authorities and the Miami Township Police Department in an accurate and timely manner.

Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the criminal justice system, you may still want to consider making a confidential report. With your permission, a designee of the Dayton Barber College can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the school can keep accurate records of the number of incidents involving students, faculty, and staff, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

Campus Security Authorities

Todd A. LeMaster -- School President Malisa Helenberger – Director Michael Long – Lead Theory Instructor Troy Turner – Lead Clinical Instructor Miami Township Police Department -- Non-Emergency: 937-433-2301

Security and Access to the Buildings

The Dayton Barber College is open from 8:00 am to 6:00 pm Tuesday through Friday, and 8:00 am to 5:00 pm on Saturday. Students wear smocks that identify them as students but the school is small enough that individuals who are not students or graduates are readily identifiable as needing to be questioned as to the nature of their business at the college. The school has three entrances; the main entrance where the students, faculty, and the public enter and exit, the side entrance used for students leaving the school only, and the rear entrance used for emergencies only located in the classroom. The main entrance opens into a lobby; in order to get into the actual school, persons need to check in with the front reception window before being let into the school through another door. The entire school and especially the entrances/exits are monitored by a security camera system.

The College shares a common parking lot with the other 2 businesses in the complex; therefore, staff, students, and visitors park in the lot owned by the landlord. The students are to park on the side of the building and leave the front area to customers of the school and the other businesses.

The College has a security camera system which has cameras throughout the school and cameras on the three entrances and one monitoring the outside smoking area located on the side of the school. These cameras record the data and can be retrieved at any time.

*There are no campus housing facilities affiliated with the school.

Campus Law Enforcement

The Dayton Barber College has identified Campus Security Authorities but these individuals are not trained in security and are not able to make arrests. Their role is to identify potential threats to the students, faculty, and staff, and to take the appropriate safety measures to minimize or eliminate any existing or potential threat. They are the primary point of contact for any individual wanting to report criminal activity on or around the campus. If there is a situation that is determined to warrant law enforcement intervention, the Miami Township Police Department will be contacted. The Miami Township Police Department patrols the area on a frequent basis and alerts the Dayton Barber College to any suspicious activity. The Dayton Barber College has an "open-door" policy with law enforcement agencies; however, the Dayton Barber College does not have a written memorandum of understanding (MOU) with the local law enforcement.

Counselors on Staff

The Dayton Barber College has no counselors on staff. If individuals request services, the Director of the School, the Director of Financial Aid, or the Lead Instructor has contact information for community resources that are available.

Security Awareness/Crime Prevention Programs

During orientation new students are provided with information on crime awareness and safety tips. Campus security measures are discussed in order to make the students aware of the steps and precautions that need to be taken in order for them to protect themselves. New faculty and staff are provided this information in their new hire packets.

Throughout the year, the School conducts classes to cover security awareness and crime prevention. Various topics are discussed from sexual assault to drug/alcohol prevention.

Any information that is considered to be of importance for students, faculty, and staff to know in regards to potential threats to personal safety is disseminated via hand-outs in classes, in employee notices and on flyers posted on the school bulletin boards.

• It is strongly encouraged that all students and employees take responsibility for paying attention to their surroundings at all times and be cautious in their interactions with others. Individuals should never go to their cars at night without an escort.

Criminal Activity Off-Campus

The Dayton Barber College does not have any off-campus student organizations. If an individual is a victim of or a witness to a crime off campus the proper local law enforcement authorities should be notified.

Alcoholic Beverages/Controlled Substances

The Dayton Barber College states in the school Catalog that alcohol and drugs will not be permitted and/or used in the school, or in the vehicles parked in the parking lot. The employee handbook states this, as well. Persons under the influence of alcohol or drugs are subject to immediate disciplinary action. The possession, sale, manufacture, transportation, or distribution of any controlled substance is illegal under both state and federal laws. Any individual found to be in possession of illegal substances or engaging in underage consumption of alcohol will be subject to disciplinary action at the school as well as reported to the local law enforcement authorities for potential criminal prosecution.

Drug-Free Awareness Program

The Dayton Barber College has established a <u>Drug-Free Awareness Program</u> (<u>DFAP</u>) which encompasses four phases. They are as follows:

- <u>Phase I</u> WARNING TO ALL EMPLOYEES AND STUDENTS OF THE DANGERS OF DRUG ABUSE IN THE WORKPLACE. Drug abuse impairs memory, alertness, and achievement. It erodes the capacity to perform, think and act responsibly. It may cause termination from employment or expulsion from the Dayton Barber College.
- Phase II NOTICE: THIS INSTITUTION HAS A POLICY OF MAINTAINING A DRUG-FREE WORKPLACE. All employees and students are hereby notified that the unlawful manufacture, distribution, dispensing, possessing or use of illicit drugs or alcohol is prohibited on the premises of the Dayton Barber College; all interior rooms and spaces, surrounding outside areas, and all functions sponsored by the Dayton Barber College at other locations.
- <u>Phase III</u> NON-COMPLIANCE WITH THE TERMS OF THIS DFAP will result in the following action being taken by the Dayton Barber College:
 - A. Disciplinary sanctions will be imposed on any student or employee (consistent with local, state and federal laws) found in the possession of, using, or distributing illicit drugs or alcohol. These sanctions include implementing an appropriate rehabilitation program, expulsion from school, termination of employment, and referral of such incidents to law enforcement officials.
 - B. Anyone using, or in possession of illicit drugs or alcohol on school property will have the option of enrolling in and completing an appropriate rehabilitation program, or be terminated from the school (or employment). This applies to first offenders only. Second-time offenders will be terminated immediately.
 - C. Anyone distributing illicit drugs on school property will be expelled immediately and referred to the police.

Phase IV IF ANY STUDENT OR EMPLOYEE HAS ILLICIT DRUG OR ALCOHOL ADDICTION PROBLEMS, the Dayton Barber College strongly suggests that they seek counseling, treatment, or rehabilitation for the problem.

STUDENT AFFIDAVIT: I understand that the Dayton Barber College has established a <u>Drug-Free Awareness Program</u> to inform students and employees about:

- 1. The dangers of drug abuse in the workplace;
- 2. The school's policy of maintaining a drug-free workplace;
- 3. Available drug counseling, rehabilitation and employee assistance programs;
- 4. The penalties that may be imposed on employees and students for illicit drug or alcohol abuse on its premises or as part of its activities.

Drug and Alcohol Prevention Policy

The following deals with the very serious problem of drug and alcohol abuse. The Dayton Barber College is required by the U. S. Department of Education to implement a drug prevention program for its students and employees. Compliance with the drug-free schools and communities act of 1989 is a condition of the school's eligibility to participate in Title IV programs (financial aid programs for students).

All students receiving Pell grant funds must sign a certification attesting that they will not engage in the unlawful manufacture, distribution, and dispersion, possession, or use of a controlled substance. Any Pell grant recipient not complying with the certification will lose all rights to Pell grant funds immediately. There are no exceptions.

The Dayton Barber College strongly recommends that any student or employee, who has a drug or alcohol addiction or problem, seek counseling, treatment, or rehabilitation for the problem. The following is a list of resources for locating such treatment.

STATE-WIDE

OHIO DEPARTMENT OF ALCOHOL & DRUG ADDICTION SERVICES 30 West Spring Street, 6th Floor Columbus, OH 43215 (614) 466-3445 www.odadas.state.oh.us

www.odadas.state.on.us www.odadas.ohio.gov LOCAL

CAREVIEW CENTER

Grandview Hospital & Medical Center 405 Grand Avenue Dayton, OH 45405 (937) 226-3312

Southview Hospital 1997 Miamisburg-Centerville Road Dayton, OH 45459 (937) 401-6000

LOCAL

GREEN HALL

3095 Dayton-Xenia Road, Suite 600 Beavercreek, OH 45434 (937) 352-2380

CENTER FOR ALCOHOLISM AND DRUG ADDICTION SERVICES (CADAS)

One Elizabeth Place Dayton, OH 45417 (937) 461-5223

MONTGOMERY COUNTY ALCOHOL DRUG ADDICTION & MENTAL HEALTH SERVICES 937-443-0416 SAMARITAN CRISISCARE: 937-224-4646 crisis line 409 E. Monument Avenue, Suite 102

Dayton, OH 45402

As we learn of new resources, the list will be updated.

The Dayton Barber College will conduct a biennial review of its drug prevention program to determine its effectiveness and to implement changes to the program if they are needed. As we learn of new resources, we will update this list.

The program will also be reviewed to ensure that its disciplinary sanctions are consistently enforced.

Students are required to sign off on this program/policy during orientation; it is also found in the Student Handbook.

Federal, State, & Local Legal Sanctions

The following is a description of the applicable legal sanctions under Local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol.

A. Federal Law

1. Controlled Substances

Any person knowingly or intentionally manufacturing, distributing, dispensing, or possessing with an intent to distribute or dispense, a "controlled substance" (as defined in 21 U.S.C. Sections 802,812) is subject to sentencing under Federal law to a term of imprisonment of as much as twenty (20) years to life and a fine of four million dollars (\$4,000,000). Although the sentences imposed under Federal law vary according to the specific controlled substance involved, all Federal sentencing requirements are stringent.

2. Alcohol

The illegal manufacture or sale of alcoholic beverages, without obtaining the necessary and proper permits from Federal alcohol authorities may subject a convicted individual to fines of up to one thousand dollars (\$1,000).

B. State Law

Criminal sanctions under Ohio law vary significantly depending upon the controlled substance and the act involved. All specific laws and relevant sections are written in the Ohio Revised Code (ORC).

1. Controlled Substances

ORC 2925.11 Prohibits any person from knowingly obtaining, possessing or using a controlled substance.

Penalty: A maximum of ten (10) years imprisonment and up to a \$5,000.00 fine.

2. Alcohol

ORC 4301.63 Provides that no person under the age of twenty one (21) shall purchase beer or intoxicating liquor.

Penalty: A fine of not less than \$25.00 nor more that \$100.

ORC 4301.69A Prohibits selling beer or intoxicating liquor to a person under the age of twenty one (21) years, or buying it for or furnishing it to such a person.

Penalty: Misdemeanor of the first degree. Maximum penalty is imprisonment for up to 6 months and a \$1000.00 fine.

ORC 4301.69E Provides that no underage person shall knowingly possess or consume any beer or intoxicating liquor, in any public or private place, unless he is accompanied by a parent, spouse, or legal guardian, who is not an underage person, unless it is for medical or religious reasons.

Penalty: Maximum penalty is imprisonment for not more than six months and a \$1,000.00 fine.

C. Local Ordinances

Miami Township enforces all the state criminal statutes cited above and all others cited in the ORC.

LEGAL REQUIREMENTS FOR ALCOHOL CONSUMPTION

- A. Under state laws and local ordinances pertaining to alcohol, it generally is a crime to:
 - 1. Underage Drinking
 - purchase, order, pay for, or share the cost of alcohol if you are under 21.
 - possess alcohol if you are under 21.
 - consume alcohol if you are under 21.
 - sell alcohol to, buy alcohol for, or furnish alcohol to anyone under 21-even in your own home, apartment, or residence hall room.
 - allow anyone under 21 to remain in your home, apartment, or residence hall room, or in other property that you own or occupy, while possessing or consuming alcohol.
 - 2. False Identification
 - show or give false information about your name, age, or other identification to purchase or obtain alcohol if you are under 21.
 - provide false information about the name, age or other identification of another person under 21 to purchase or obtain alcohol for that person.
 - 3. Open Containers
 - have an open container of alcohol in your possession in any unlicensed public place.
 - have an open container of alcohol in your possession while driving or riding in or on a motor vehicle.
 - have an open container of alcohol in your possession while in or on a motor vehicle that is parked in or on a

highway, street, or other place open to the public for parking.

An "open container" is any holder or receptacle that allows open access to alcohol, including any bottle, can, or similar container on which the original seal has been broken. A bottle, can, or similar container that has been recapped or re-corked is still considered to be "open" for purposes of these statutes.

- 4. Transportation
 - consume alcohol while in a motor vehicle.
 - drive while under the influence of alcohol. If you are under 21, you are considered to be driving under the influence if your blood alcohol level is .02 or higher.
- 5. Disorderly Conduct
 - engage in conduct that offends, inconveniences, annoys, or alarms others or that poses a risk of physical harm to yourself, to others, or to property while you are voluntarily intoxicated.

Health Risks

The following is a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.

A. The American Medical Association defines drug abuse as the "selfadministration of drugs, either for non-medical reasons or in quantities and frequencies beyond those specified for proper medication," and it points out that millions of people today are abusing a wide variety of drugs, from aspirin to heroin and now to alcohol.

B. The medical profession and others in scientific fields agree that more research needs to be done on the long-range effects of alcohol and other drugs. However, they warn that there is already considerable evidence that alcohol and drug abuse do have serious deleterious effects, and no one should be deluded into believing that the abuse of marijuana or any other intoxicating or hallucinogenic drug is a safe thing to do. This includes alcohol, which is a drug.

<u>Sexual Assault</u>

The Dayton Barber College will not tolerate sexual assault of any kind. The term sexual assault is a general term that includes a variety of actions against any person without the person's consent, against the person's will, or under force, threat of force, or coercion. Consent cannot be given while intoxicated or medicated since these states inhibit an aware state of mind.

The Ohio Revised Code, Chapter 2907, defines sexual assault as: rape; sexual battery; unlawful sexual conduct with a minor; corruption of a minor; gross sexual imposition; sexual imposition; importuning; voyeurism and public indecency; or, any unwanted touching or act that is non-consensual and committed by the offender for the purpose of sexual gratification.

Future revisions, amendments, or additions to these or other applicable codes are incorporated in this policy by this reference. Sexual assaults of any kind are criminal offenses and are subject to criminal charges in the state of Ohio.

These violations of state law are also violations of the Dayton Barber College code of student conduct. Certain types of these offenses, including rape, sexual battery, and gross sexual imposition, may trigger a mandatory Ohio Board of Regents academic dismissal hearing pursuant to Ohio Revised Code 3345.23.

Furthermore, the Dayton Barber College code of student conduct defines sexual assault as "any attempt or actual unwanted sexual contact, physical or nonphysical, in the absence of clear and voluntary consent. Clear and voluntary consent is consent that is given freely and actively in mutually agreed upon sexual activity. Consent is not clear or voluntary if it results from the use of physical force, threats, intimidation, or coercion. It is a violation of policy to have sex or sexual contact with someone who is known to be, or should be known to be incapable of making a rational, reasonable decision."

Reporting Requirements

The Clery Act (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act) (formerly the Campus Security Act) requires that all university officials with significant responsibility for campus and student activities report any incident of alleged sexual assault. Professional mental health and pastoral counselors are exempt from this requirement. Survivors must be apprised immediately of this requirement.

As of October 1, 2014, regulations require institutions to report domestic violence, sexual assault, and stalking. This is a result of the Violence Against Women Reauthorization Act of 2013 (VAWA) being signed on March 7, 2013.

a. If the survivor does not wish to be identified, a third party report that does not include the survivor's name, may be made.

b. While it is the final prerogative of the survivor to make decisions regarding her/his course of action, the Dayton Barber College strongly encourages survivors to make a full report to the Campus Security Authorities in order to ensure that all resources can be made available, as well as to maintain the widest range of options in which to pursue adjudication of the incident.

c. Timely reports will be made to the campus community in order to aid in the prevention of similar crimes.

Reporting Protocol

a. If a sexual assault occurs on campus, the incident should be reported immediately to a Campus Security Authority.

b. If a sexual assault occurs off campus, the incident should be reported immediately in the jurisdiction where the incident occurred. Upon request, campus officials will assist the student, faculty, or staff member in completing a police report with local authorities.

c. The individual should immediately obtain medical treatment at an area hospital for injuries, sexually transmitted diseases, and pregnancy. A medical exam to preserve evidence of rape for use in court can be performed, but the exam must be completed within 72 hours of a sexual assault. To preserve as much evidence as possible, the victim should be advised not to eat, drink, smoke, bathe, shower, douche, or urinate.

Should a violation of local, state, or federal laws occur within the school, the appropriate legal action will be initiated through the criminal justice system. If assistance is needed, the Miami Township Police Department, Montgomery County Sheriff's Office, Ohio State Highway Patrol, or Bureau of Criminal Identification and Investigation (BCII) may be contacted. Incidents of domestic violence will be handled in accordance with ORC 2919.25.

Registered Sex Offenders

The Montgomery County Sheriff's Office maintains a list of currently registered sex offenders residing in Montgomery County. Persons on the Sex Offender Registry cannot become a barber student or get a barber's license in the State of Ohio.

The Montgomery County Sex Offender Registry can be accessed at <u>http://www.sheriffalerts.</u>com or the State of Ohio's website at <u>http://www.nsopw.gov</u>.

If you have been a victim of a crime, there are resources available to assist you. The following is a list of National, State and Local victim resource organizations:

National Organizations:

- <u>National Center for Victims of Crime</u> 200 M Street NW Suite 20036 Washington DC 20036 (202)467-8700
- Official Office for Victims of Crime
- <u>National Organization for Victim Assistance</u>
- National Victims' Constitutional Amendment Network (NVCAN)
- <u>National Crime Victims Research and Treatment Center</u> Medical University of South Carolina 96 Jonathan Lucas St Charleston, SC 29425 (843)792-2300
- <u>National Domestic Violence Hotline</u> (800)799-7233 (SAFE) (800)787-3224 (TTY for the deaf)
- <u>Family Violence and Sexual Assault Institute</u> 10065 Old Grove Rd San Diego, CA 92131 (858)527-1860
- <u>National Coalition Against Domestic Violence</u> One Broadway, Suite B210 Denver, CO 80203 (303)839-1852
- <u>National Council on Child Abuse and Family Violence</u> 1025 Connecticut Ave, NW Suite 1000 Washington, DC 20036 (202)429-6695
- <u>National Health Resource Center on Domestic Violence</u> Family Violence Prevention Fund 383 Rhode Island St Suite 304 San Francisco, CA 94103-5133 (415)252-8900
- <u>National Committee to Prevent Child Abuse (NCPCA)</u> 332 S Michigan Ave. Suite 1600 Chicago, IL 60604 (312)663-3520
- <u>National Coalition Against Sexual Assault</u> 2101 N Front St, Govenor's Plaza, North, Bldg#2 Harrisburg, PA 17110 (717)909-0710 www.nsvrc.org
- Drugs and Crime Data Center and Clearinghouse
 Office of National Drug Control Policy (ONDCP)

(800)666-3332

• <u>RID-USA (Remove Intoxicated Drivers)</u> rid-usa.org (888)283-5144

State Organizations:

- <u>Ohio Department of Rehabilitation and Correction Office of Victim Services</u> 700 West Broad Street Columbus, OH 43222 (888)842-8464
- Ohio Attorney General Crime Victim Services
- <u>Ohio Attorney General Crime Victim Compensation Program</u> (800)824-8263

Local Organizations:

- <u>Montgomery County Children Services</u> 3304 N. Main St Dayton, OH 45405 (937)224-5437 (KIDS)
- Montgomery County Victim/Witness (937)225-5623
- Artemis Center for Alternatives to Domestic Violence 310 W Monument Ave. Dayton, OH 45402 (937)222-7233 (SAFE) (937)461-5091
- Crisis Care (937) 224-1694
- Womanline (937)223-2446
- YWCA (937)461-5550

Firearms and Weapons

Firearms and weapons of any sort are prohibited on campus property.

Hate Crimes

The school in addition to reporting crime statistics is required to report any of the crimes as ones of hate crimes. The nature of the crime covers murder/non-negligent manslaughter, sex offenses-forcible or non-forcible (such as incest, fondling, rape, and statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury which is reported to local law enforcement or a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias.

Beginning with the 2009 statistics, additional crimes were added: crimes of simple assault, larceny-theft, intimidation, and destruction/damage/vandalism of property. Also added, was the detailed categories of bias for crimes reported based upon: race, religion, sexual orientation, gender, gender identity, disability, ethnicity, and national origin.

ANNUAL CRIME STATISTICS DAYTON BARBER COLLEGE

The statistics for 2011-on are for the new location of:

2741 C Lyons Road (Miami Township) Miamisburg, Ohio 45342

The statistics listed in the following grid are for 2020, 2021, and 2022.

SECURITY POLICIES and CRIME STATISTICS

<u>A. AUTHORITY AND PURPOSE (34 CFR 668.46)</u> This Act requires that all post secondary institutions provide to all students (and to prospective students, upon request), staff, faculty and other employees, an annual security report that contains, at a minimum, the following information for the last three (3) years. (In the case of crime statistics, the Act requires that the information provided reveals whether the crime occurred on campus or on public property and if it was considered a hate crime).

	CRIME STATISTICS IN THE FOLLOWING CATEGORIES:						
		2020		2021		2022	
		On Campus	Public Property	On Campus	Public Property	On Campus	Public Property
	Criminal Offenses / Hate Crimes						
a.	Murder / non-negligent manslaughter	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
b.	Manslaughter by negligence	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
c.	Rape	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
d.	Fondling	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
e.	Incest	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
f.	Statutory rape	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
g.	Robbery	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
h.	Aggravated assault	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
i.	Burglary	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
j.	Motor vehicle theft	0	1	0	1	0	0
	Hate Crimes	0	0	0	0	0	0
k.	Arson	0	0	0	0	0	0
	Hate Crimes	0	0	0	0	0	0
1.	Simple assault-Hate Crimes	0	0	0	0	0	0
m.	Larceny-theft-Hate Crimes	0	0	0	0	0	0
n.	Intimidation-Hate Crimes	0	0	0	0	0	0
0.	Destruction/damage/vandalism property-Hate Crimes	0	0	0	0	0	0
	Arrests						
a.	Arrests weapons: carrying, possessing, etc	0	0	0	0	0	0
	Referred for disciplinary action	0	0	0	0	0	0
b.	Arrests for drug abuse violations	0	0	0	0	0	0
	Referred for disciplinary action	0	0	0	0	0	0
с.	Arrests for liquor law violations	0	0	0	0	0	0
	Referred for disciplinary action	0	0	0	0	0	0
	VAWA Offenses						~
a.	Domestic violence	0	0	0	0	0	0
b.	Dating violence	0	0	0	0	0	0
с.	Stalking	0	0	0	0	0	0
	Unfounded Crimes	5					Ŭ
a.	Total unfounded crimes	0	0	0	0	0	0

1. The campus community is proud of its crime-free reputation. All citizens of the community may be confident that all reasonable attempts will be made to

protect the identity of persons reporting incidents of criminal behavior insofar as the apprehension and, where appropriate, the prosecution of the alleged perpetrators will allow. But, it must be understood that anonymity might not be possible in some cases.

- 2. It is the policy of the Dayton Barber College to encourage students, staff, faculty, and other employees to promptly report any criminal actions or other emergencies they may observe on campus. Faculty member or administrator will assist in getting word of the situation to a campus authority or the police. Reports may be in person or in writing. The institution's response to reports of the occurrences of crimes on campus will be as follows:
 - We will make timely warnings to members of the campus community regarding the occurrence of crimes listed above;
 - We will prepare the annual disclosure of crime statistics that will include all occurrences of the listed crimes on campus, as well as in the property immediately adjacent to the campus provided it is made available to the College by the Police Department;
 - We will annually update the list of the titles of each person to whom students and employees should report the criminal offenses listed above.
- <u>B. SECURITY OF AND ACCESS TO CAMPUS FACILITIES</u> The Dayton Barber College is protected against breaking and entering by a security alarm system that if breached will notify the alarm company who will summon the police. Internally, a closed-circuit camera system is used to monitor areas that might tempt illegal activities.

C. CAMPUS LAW ENFORCEMENT

- The on-campus law enforcement authority resides with any officer of the school, including faculty. It is the practice of all campus law enforcement to immediately contact the local police department concerning any illegal activity occurring on campus.
- Campus law enforcement personnel do not have the authority to arrest individuals.
- Campus law enforcement personnel will not only report, but will also encourage others to promptly and accurately report all crimes to the appropriate personnel or the police.
- Campus management personnel will encourage pastoral and/or professional counseling in cases where it could be helpful.
- D. CAMPUS SECURITY EDUCATIONAL ACTIVITIES This report contains details concerning the programs designed to inform students and employees about campus security procedures and practices. In addition to informing, this literature's purpose is to encourage students and employees to be responsible for their own security and the security of others.
- <u>E. CRIME PREVENTION</u> All incoming students are given a student handbook in which crime prevention measures are discussed. Visiting lecturers frequently address the student body on crime prevention and other security matters.
- F. OFF-CAMPUS MONITORING The institution will cooperate with the Police Department in the monitoring and recording of criminal activity in which students might engage at off-campus locations.

- <u>G. ALCOHOL and DRUG ENFORCEMENT</u> The Dayton Barber College has a strict policy against the possession, use or sale of alcohol or illegal drugs on campus. Persons suspected of engaging in these prohibited activities will be:
 - Warned of the dangers of drug or alcohol abuse in the workplace enforcement of State underage drinking laws;
 - Advised again that Dayton Barber College is a drug and alcohol-free institution and workplace;
 - Encouraged to enroll in a rehabilitation program;
 - Disciplined within the authority of the school rules;

• Dismissed from the institution if non-compliance with this policy continues. Please note that the order or inclusion of the steps listed above does not bind the institution to include them. Offenses that endanger one's self, school property, personnel or other students may lead to immediate dismissal.

- <u>H. DRUG-FREE AWARENESS PROGRAM</u> Each student, upon enrollment in the school must sign a form that outlines the College's Drug-Free Awareness Program. Our program is designed to inform, advise and provide a list of outside sources for help and rehabilitation.
- I. SEX OR GENDER ASSAULT PREVENTION PROGRAM The Dayton Barber College has a strict policy against the sexual harassment of any other person, staff member, student or any other employee. It is the policy of the Dayton Barber College to encourage students, staff, faculty, and other employees to promptly report any occurrence of such activity they may observe on campus.

Any faculty member or administrator will assist in getting word of the situation to a campus authority or the police. Reports may be in person or in writing. It should be understood that anonymity might not be possible in some cases.

The institution will respond to reports of the occurrences of non-forcible or forcible sex crimes on campus as follows:

- We will make timely warnings to members of the campus community regarding the occurrence;
- Such occurrence(s) will become part of the annual disclosure of crime statistics that will include all of the listed crimes on campus, as well as in the near vicinity;
- We will annually update the list of the titles of each person to whom students and employees should report sexual harassment offenses.
- An immediate investigation into the alleged harassment will be undertaken. See additional details of the school's sexual harassment policy elsewhere in this report.
- J. SEXUAL ASSAULT PREVENTION PROGRAM The Dayton Barber College will make literature and other resource materials available to students and employees that will help to promote the awareness of rape, acquaintance rape, other forcible and non-forcible sex offenses; as well as, prevention of domestic violence, dating violence, sexual assault, and stalking.
 - 1. If a sex offense occurs, contact the Director immediately. If he is not available, any other supervisor or instructor is next in the chain of administrative authority.
 - 2. Individuals reporting such an occurrence must be careful in preserving whatever evidence might be available to aid in the proof that a criminal offense has occurred.

- 3. Individuals have the option to notify appropriate law enforcement authorities, including the local police. College personnel will assist in the notification of these authorities, if requested.
- 4. The College will notify all affected persons of the existence of off-campus counseling, mental health, or other services for victims of sex offenses;
 - The school will change a victim's academic situation after an alleged sex offense, provided they are reasonably available;
 - Campus disciplinary action in cases of an alleged sex offense, are outlined in the Sexual Harassment Policy in this report. All parties must understand that the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding;
 - Both the accuser and the accused will be informed of the outcome of any institutional disciplinary proceeding brought that alleges a sex offense. Compliance with this part does not constitute a violation of the Family Educational Rights and Privacy Act (20 U.S.C. 1232g).
 - For the purpose of this part, the outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sex offense and any sanction that is imposed against the accused, and;
 - Sanctions or protective measures the institution may impose upon an individual or individuals following a final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape, other forcible or non-forcible sex offenses; as well as, domestic violence, dating violence, sexual assault, or stalking.

VAWA: VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT the College must report incidents of domestic violence, dating violence, sexual assault, and stalking.

- **Domestic Violence** is defined as a felony or misdemeanor crime of violence committed by—
 - a current or former spouse or intimate partner of the victim,
 - a person with whom the victim shares a child in common,
 - a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner,
 - a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
 - any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Dating Violence** is defined as violence committed by a person—
 - who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - the length of the relationship;
 - the type of relationship; and
 - the frequency of interaction between the persons involved in the relationship.
 - for the purposes of this definition:
 - dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

- dating violence does not include acts covered under the definition of domestic violence.
- **Stalking** is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - fear for the person's safety or the safety of others; or
 - suffer substantial emotional distress.
- **Sexual Assault** is defined as any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. It is an offense that meets the definition of Rape, Fondling, Incest, or Statutory Rape as used in the FBI's UCR program and included in Appendix A of 34 CFR Part 668.
- K. HATE CRIMES The College must report, by category of prejudice, any crime it reports pursuant to the paragraphs above, and any other crime that involves bodily injury that is reported to the local police or a campus administrator, that manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, disability, ethnicity, and national origin.
- L. TIMELY WARNING The College must in a manner that is timely and that will aid in the prevention of similar crimes, report to the campus community any crime listed above, or considered by the College's to represent a threat to students and employees.

Emergency Response and Evacuation Procedures

In the event that a situation arises, either on campus or off-campus, which in the judgment of the School Director or Campus President constitutes an ongoing or continuing threat, a "timely warning" statement will be issued. The school is small enough that communication from the front of the school to the back of the school can occur rather rapidly and there are several phones within close proximity throughout the building in the offices. If there appears to be an immediate threat, the building will be evacuated. If there is a threat as a result of a criminal action that could potentially jeopardize the safety and well-being of the students, faculty, and staff, they are informed of the occurrence through one of the designated Campus Security Authorities (School Director, Campus President, Financial Aid Director, Instructors).

The school is small enough that everyone can be immediately notified when an emergency or dangerous situation arises. The school is equipped with a PA system that reaches every room in the school.

The school will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The school will assess the situation to determine if there is a significant emergency, and pending on the situation notifies the proper authorities. Pending on the situation, evacuation of the school will be necessary. Posted throughout the school are maps of the evacuation routes; there are three exits in the school. Following is a copy of the evacuation maps posted in each room and throughout the school. In addition to the evacuation maps, one of the designated members of the Response and Evacuation Team will get on the PA system and instruct the students, staff, and clients of what the emergency is and what plan of action needs to be taken by them.

Pending on the nature of the emergency, the proper authorities will be notified, whether it be the Vectren/DP&L for gas leaks, the Board of Health for contagious viruses, or the Miami Township Police Department / Miami Township/Miamisburg Fire Departments, etc... pending on the emergency.

Emergency Response and Evacuation Authorities

Todd A. LeMaster -- School President

Malisa Helenberger - Director

Michael Long – Lead Theory Instructor

Troy Turner – Lead Clinical Instructor

The school is so small that the entire staff is listed as authorities.

Emergency Response and Evacuation Testing

Each year the school tests its emergency response and evacuation procedures to make sure it functions properly. The procedures are then updated and changed if necessary.

A log of each year's test is published and found with the Annual Security Report binder found in the front office of the school. Any person can request a copy of these published testing documents at any time.

